Qualified Dividends

Offer Members Qualified Rates on Checking Accounts

INTRODUCTION

If your credit union is thinking about getting into reverse-tiered rates and qualifying members for dividends based on certain behavior, then CU*BASE Qualified Dividends might be just the thing!

In a nutshell, you can configure a checking dividend application with specific eligibility requirements, then set up two rate schedules: the **qualified** rate schedule, which can have multiple ranges for regular or reverse tiers (i.e., lower rate at higher balances) and the **base** rate for non-qualified accounts, which can even be set to 0% if you wish. When dividends are posted at the end of the month, CU*BASE will automatically evaluate the membership for enrollment in products your credit union selects such as eStatements and transaction activity on the member's account configured for the Qualified rate. It will then calculate dividends according to the appropriate rate schedule.

When dividends are posted, the Qualified Dividend Scoring report is archived in CU*SPY. Use this report to monitor reasons members failed to qualify for the qualified dividend to gauge the effectiveness of your program. Two reports, one of members who qualified and one of those who did not, are also created at that time, along with export-ready files you can use to communicate to the members via Member Connect tools.

In addition to marketing these products online to your members on your loan rate board, you can also provide members who purchase them with upto-date information on their status toward earning the higher rate.

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BEING AN INTERNET RETAILER

Internet retailers utilize all online banking tools at their disposal to maximize the targeted exposure of their products.

This section covers the Qualified Dividend tools built right into CU*BASE and **It's Me 247** your credit unions can use to be more effective in selling products online. Use them as part of your arsenal to provide special pricing and discounts, and to create meaningful differentials between what is offered via other channels and what is offered via online banking.

What is the member experience online?

When you sell Qualified Dividend products on your rate board, members see the difference since the product will be presented with a special "QD" button. This gives easy access to learn more about the special requirements to receive the higher rate. Once the member opens this checking account, they can use a special tracking page in online banking to watch their progress toward the higher rate.

See page 21 for examples of what the member sees.

How does the member see the DIFFERENCE in participating with you online?

The member sees the difference in participating with your credit union online when this results in a higher dividend payment on qualified accounts. It is more likely that they will open the Qualified Dividend checking account due to the special rate board features. Also, if they return to online banking to monitor their progress, it is more likely that they will receive the higher rate.

Who can I turn to for more assistance?



Don't have time to set it up? Engage the Earnings Edge team to help you design and execute this initiative.

What is a breakdown of the steps for my credit union?

• Create a checking account dividend product and use the Qualified Dividend configuration to set up qualifiers for the higher rate. These might include membership-level requirements such as enrollment in eStatements or bill pay. Additionally you can require transaction activity on the account configured for the Qualified rate, for example a minimum dollar amount of ACH transactions or minimum number of debit card transactions. See page 7 for examples of screens that help you configure a Qualified Dividend product.

- Activate the feature that allows members to use online banking to • track their progress (real-time) toward the higher rate. This is also in the configuration section.
- Enter the sales text the member will see online that explains these • qualifiers and any other marketing text you want the member to see. This is done in the Member Sales Text information screen, accessed from Rate Maintenance. See Page 11 for more information.
- Activate this product so that it will show on the rate board for • purchase. See page 18 for setting this product up on the rate board.

FEATURES AND SPECIAL NOTES

FEATURE HIGHLIGHTS

- Set general membership-level qualification parameters including e-Statement enrollment, bill pay enrollment, minimum online banking logins, and/or minimum audio response calls.
 - For general qualifying factors that affect the entire membership, including those above, the member is evaluated across the membership to determine if they qualify for the higher rate.
- Set transaction requirements activity on the account configured for the qualified rate. These are configured either by number of transactions or total dollar amount. Transactions are specified by origin code and can be separated by debits and credits, so you could, for example, require the member to receive at least one ACH or Payroll deposit per month in order to be eligible for the qualified rate schedule.
 - For this qualifier, a member qualifies for the Qualified rate based only on the activity for the individual sub account configured for the higher rate. Activity on other sub accounts is not counted.
- Includes flexible controls for ATM/PIN-based and debit card/signaturebased transactions made on the account configured for the qualified rate, since every ATM/Debit card vendor handles these transactions a little bit differently.
 - For this qualifier, a member qualifies for the Qualified rate based only on the activity for the individual sub account configured for the higher rate. Activity on other sub accounts is not counted.
- When dividends are posted, a new Qualified Dividend Scoring report will be generated showing which members received which rate, and why, to help you answer member inquiries. Two database files will be created in your QUERYxx library so you can use Member Connect tools for further marketing, if desired – such as congratulating members who received a dividend, and encouraging members who did not to review the program requirements so they will get a dividend next month.
- You can even run this same scoring report as a "simulation" during the month, prior to actual dividend posting, to keep an eye on how members are falling within your rate tiers.
- You may also use the member's use of a Qualified Dividend product to determine eligibility for ATM Surcharge Rebates. See Page 13 for more details.
- You may sell these products on your loan rate board and explain the details for qualifying for the higher rate in the loan information text.
- Members can log on to **It's Me 247** to track their progress toward qualifying for the higher rate. **See Page 23**.

PRODUCT REQUIREMENTS

Only checking products (Application Type SD) can be configured to have Qualified rates. Those Dividend Applications used for Qualified rates must meet certain conditions:

The product must have **monthly** dividend payments using the **Average** Daily Balance dividend calculation method. Products with daily accruals (simple daily or compound daily) are problematic since in this case, dividends are accrued throughout the month (with corresponding G/L expense accruals)—which would conflict with the final posting of a qualified rate, resulting in the need for reversals, and lead to complications with calculating APY for the account.

NOTE: If this is the first time you will be offering an Average Daily Balance product, make sure you understand how the calculation works! In CU*BASE GOLD online help, search for keyword "Average Daily Balance" and familiarize yourself with how this dividend calc. method determines the member's average balance for the dividend period and uses this when calculating dividend amounts.

- The Dividend Period must be monthly. Members are scored monthly and the resulting dividend must also be posted monthly.
- Because the split rate structure is used to control the qualified vs. the non-qualified rate, the Dividend Application must be set up as a **plateau** rate. The rate you pay to qualified members can also have additional split levels if you wish, or just pay a single rate for all qualified members, but in any case it must be set up as a plateau (blended) rate. See Pages 7 and 16.

CONFIGURING THE QUALIFIED DIVIDEND PRODUCT

Configuring a dividend product with a Qualified Rate involves working with three screens in CU*BASE: the Share Account Setup screen, the Configure Conditions for Qualified Dividends screen, and, if transaction requirements are desired, the Required Activity by Delivery Channel. Although setup is minimal, good planning is necessary for a successful deployment of this feature.

Only checking accounts can be configured with Qualified Dividend controls.

CONFIGURING THE DIVIDEND APPLICATION

"Share Products" on the Savings Products (MNCNFA) menu, then "Dividend Information" tab

⊁ Session 0 (U*BASE GOLD Edition - ABC CREDIT	UNION									
File Edit 1	ools Help										
Share	Account Setur)			Update						
Dividend a	pplication BU	Corp ID 01 ABC CR	EDIT UNION								
<u>G</u> eneral A	ccount Information Dividend In	nformation									
Start dat	0ct 01, 2013 📑 [MMDD	Next pay date Nov 01	, 2013 📑 [MMDDYY]	Calc date	Oct 17, 2013 📑 [MMDDYY]						
Pay freq	ency Monthly 🔹	Dividend calculation ty	be Simple daily (accru	ual)	•						
Minimum	balance to earn a dividend	0.00									
Minimum	balance penalty code	one 🔹									
Dividend	Dividend pay code Addback										
Create S	Create Secured Shares Record										
🔲 HSA											
Base rate	0.00										
Qualified	dividend processing	(A = use config, or enter 3rd-party of	ode)								
		7									
Contigu	re Negative Balance Processing	<u>.</u>									
i Div	dend rates are entered using M	lember Rate Maintenance on the "Ma	nagement Processing/Dash	boards" menu.							
Suspend	Save	Skip	Qualified Dividends	ARU/Online Banki	ing Checklist						
ANR Scorin	g Debit Card Rour	nd Up									
$\leftarrow \rightarrow$	↑॥≞ <i>₿</i> і?©				FR (2749) 11/05/13						

IMPORTANT: A checking product that has Qualified Dividends must have a plateau rate tiered structure. There will be a single rate for non-qualified members, and one or more tiers for members who qualify, based on their period-ending average balance. Be sure to check the *Plateau dividend* checkbox to allow this feature.

While on this configuration screen for your Qualified Dividends checking product, indicate that a qualifying rate attached to it by entering an "A" for "use config" in the Qualified Dividend Processing field (on the Dividend Information tab). Once this code is entered, press Enter or use the *Qualified Dividends* button (F9) to move to the Configure Conditions for Qualified Rate Dividends screen, shown below.

Dividends used for Qualified Dividend programs must be use a Plateau tiered rate structure, which allows for different rates to be paid for different portions of the member's balance (a *blended* rate). This box must be checked to allow for this feature in Rate Maintenance.

CONFIGURING THE QUALIFYING CONDITIONS

Use this screen to set the specific parameters a member must meet to receive the benefit of the qualified rate. The configuration allows for a great deal of flexibility so you can design a program that fits your specific requirements.

Qualified Rate Configuration Screen



Use the *Transaction description if not qualified* field if you wish to generate a zero dollar transaction record when the member fails to qualify for the configured dividend. By including a permanent record in their transaction history, visible on statements and in online banking, you can notify members of the dollar amount they did not receive in the previous month to remind them of the value of the program. If no text is entered in this field, a zero dollar transaction is not created.

If the member fails to qualify for the special rate when dividends are calculated, the text entered in this field will appear as a \$0 transaction, along with the amount for which the member failed to qualify.

Example: "DIVIDENDS FORFEITED \$8.49"

(CU*BASE calculates the difference between what the member received and what the member could receive for this dollar amount.)

Use the *Transaction* description if not qualified field if you wish to generate a zero dollar transaction record when the member fails to qualify for the configured dividend.

Check the Allow members to see current status via online banking box to allow members to use online banking to realtime tracking of their progress toward the qualified rate. See Page 23 for more details.

> Qualified Dividends can be used to determine whether a member can receive ATM surcharge rebates. More information on this feature is available in the ATM Surcharge Rebate booklet.

In the example below, the text "FORFEITED DIVIDENDS" was entered in this field.

SHARE DRA	AFT ACCOUNTS						
070: SHA1	RE DRAFT					** Draft	Recon **
Date	Transaction_Type	#/ID Transfer_Acct	Deposit	Withdrawal	Balance	Dft_#	Amount
1/01/09 1/02/09	* Beginning Balance * ACH/US TREASURY 310 SOC SEC		1,048.00		2,862.41 3,910.41	863	2,200.00
1/02/09	ACH WDR TRANSFER	XXXXXX10-070		630.00	3,280.41		
1/16/09 1/31/09	DRAFT 00206000800 FORFEITED DIVIDENDS \$8.49	863	.00	2,200.00	1,080.41 1,080.41	>	
1/31/09	** Ending Balance **				1,080.41		

Below this transaction description (on the screen on the previous page) is the *Allow member to see current status is online banking* checkbox. Check this box to allow members to see their current status toward meeting the requirements to receive the higher rate. (These are configured in the sections below.) See **Page 23** for what the member views online.

The next two areas of the configuration screen (on the screen on the previous page) allow you to set the requirements for receiving the dividend. These selected items are AND conditions. All requirements must be met for the member to receive the qualified dividend.

Final qualification for these dividends is calculated at Endof-Month, although a Simulation Report allows you to preview members that do not qualify during the month. (See following sections on the report and on posting dividends.)

The middle section of the screen allows you to select the "Miscellaneous Conditions" (membership-level qualifiers) that apply, including:

- eStatement enrollment (that the member is enrolled at the time the dividend is assessed)
- Bill payment enrollment (that the member is enrolled at the time the dividend is assessed, as opposed to activity which is not assessed)
- Minimum number of online banking logons (during the current month, as of the time the dividend is assessed)
- Minimum number of audio banking calls (during the current month, as of the time the dividend is assessed)

Finally, the bottom section of the screen allows you to require a specific number or specific dollar amount of transactions of selected transaction origin type, or to create a combination of requirements for several origin types. These are qualifiers that are used to evaluate activity on the sub account configured to receive the qualified rate.

To add the qualifying requirements listed at the bottom of the screen, select **Add Condition** (F6). You will move to the Required Activity by Delivery Channel screen (shown on Page 11), which allows you to set the qualifying activity for a specific origin code or group of origin codes.

Example of screen	with	Qualifying	Conditions
-------------------	------	------------	------------

Transaction description if not q Allow members to see curre Apply surcharge rebates to Require e-statement enrolIn Require bill pay enrolIment	alified DIVIDENDS FORF nt status via online banking	lected O All memb	pers with this account 🛛 🔿 Qualif s Conditions	ied members only	
Allow members to see curre Apply surcharge rebates to Require e-statement enrolln Require bill pay enrollment	nt status via online banking	elected O All memb	pers with this account 🛛 🔘 Qualif	ied members only	
Require e-statement enrollm	ent	Miscellaneou	s Conditions	led members only	
Require e-statement enrolln Require bill pay enrollment	ent	Miscellaneou	sConditions		
Require bill pay enrollment	ent	within autors attracted a	response calls		
Incourse bin pay chroninent		Minimum audio I	hanking logins		
,			Saming regime DD		
	Required	Activity on Qualified	Account by Delivery Channel		_
	Kequireu	Minimum #	Minimum Transaction	Transaction	
Descrip	tion	of Transactions	Amount	Types	
Debit Transactions ACH/Pauroll Amount		005	0.0 250.0	DEBITS	
Change Del	ete <u>V</u> iew			ት ተ	
				• •	

With these items, the membership status is used to determine whether the member qualifies for the rate.

With these items, the activity on the sub account configured for the qualified rate determines if the member receives the higher rate. Activity on other sub accounts is not counted toward qualifying for the higher rate.

> The sample above is a common configuration used by credit unions with whom we have worked to set up Qualified Dividend programs.

Notice that members must be enrolled for bill pay and eStatements. *For these items, qualification is based on the status of the membership.*

Notice also that and they must also perform at least 5 Debit Card transactions every month, and have their paycheck of at least \$250 direct-deposited into their account. This activity must occur on the sub account configured for the Qualified rate for the member to receive the higher rate.

CONFIGURING CONDITIONS FOR SPECIFIC ORIGIN CODES

Required Activity by Delivery Channel ("Add Condition" (F6) from previous screen)

Session 0 CU*BASE GOLD E	dition - Required Activity by Delive	ry Channel			
Description					
Origin code	Q				
- Or - Origin code	Q				
- Or - Origin code					
- Or - Origin code	Q				
- Or - Origin code	Q				
- Or - Origin code	Q				
Minimum # of transac	ions required 000				
- Or -					
Minimum transaction	amount required	0.00			
Transaction types that	qualify 💦 🔘 Any	Credits Only	Debits Only		
					FR

This required field allows you to select to count all transactions, only debit transactions or only credit transactions.

> This screen allows you to set qualifying activity by transaction origin. Enter a description of the qualifying event in the field at the top of the screen. Then select the origin codes assessed with this condition (up to six can be included). If only one origin code is selected, then only one will be assessed; if two or more are selected, then activity on all origin codes combined will be evaluated to determine if this condition is met.

> > For example, you might create a condition that evaluates the total amount of ACH AND Payroll transactions, if you want to make sure members have set up direct deposit of their paycheck to their credit union account.

Additionally, you can select from the OR conditions at the bottom of this screen. Select either to count the number of transactions OR the transaction amount. You are required to designate whether to assess only credits, only debits, or both credits and debits.

The activity must occur on the sub account configured for the Qualified rate for the member to receive the higher rate.

Note on Configuration with ACH Transactions Counted

If your Qualified Dividends configuration includes ACH deposits, the system will count both incoming deposits to that checking account, as well as ACH distributions from ACH deposits made elsewhere and transferred into the applicable checking account. Only the deposits made to the applicable checking account will be considered when determining the member's status.

The activity must occur on the sub account configured for the Qualified rate for the member to receive the higher rate.

Note on the Configuration of Conditions with Origin Code 13

If you select **origin code 13**, ATM payment transactions, additional fields appear on the top right of the screen, allowing you to specify whether to count PIN based Point-of-Sale transactions, PIN-based ATM or both. How this is calculated will depend on how your vendor processes your transactions. Check your transaction record if you are unsure.

For origin 13, include	Pin-based POS
	Pin-based ATM
	Both

*CU*TIP:* How a transaction is counted is based on the first three letters of the transaction description: **ATM** or **POS**.

The activity must occur on the sub account configured for the Qualified rate for the member to receive the higher rate.

Note on the Configuration of Conditions with Origin Code 20

If you select origin code 20, CU*Easy Pay*, please note that this origin code is only for Easy Pay powered by iPay. Easy Pay powered by Fiserv comes in as either ACH (Origin code 11) or Drafts (Origin code 02) with other processes, so it cannot be used for conditions by origin code.

The activity must occur on the sub account configured for the Qualified rate for the member to receive the higher rate.

USING QUALIFIED DIVIDENDS FOR ATM SURCHARGE REBATE

Qualified Dividends can be used as a determinant for members to receive a rebate up to a certain dollar amount of their ATM Surcharge fees. (You can also configure ATM Surcharge Rebates so that all members with an account of the configured Dividend Type receives the ATM Surcharge Rebate).

Apply surcharge rebates to ON o members selected All members with this account Qualified members only

This involves configuring the surcharge routine and selecting it on the entry screen of the Dividend Application configuration. See Page 8 for details on setting this flag.

ATM : Reba	Surcharge tes
A Service	to Reward Members
	INTRODUCTION
	If your credit union is using a vendor to process ATM surcharge feet rebetes from foreign ATMs; to your members - now you can do this directly in CUTBARS: Maybe you are a credit union who has not offered this service to your member? Consider starting one:
	OUTRARE above you to configure the relate two ways - pee DTARE, BE members with an account of the DTARE, results the relation, is a spart of ne remarks of a qualified Dividend (only members with qualifying established ; the pay or e-fatement, and /or number or anound of transactions, such as 4DKF, receive the remark]. This gives you the factibility to choose which members are subject to receive the relate.
	In order to offer an ATM nurchege robots, the credit minor first set up the Burcherg Rounne to the Onione ATM (pilet Card Processing means)ADATMER #20-burcherge Robers Revert Program). This above, you to configure the robots and set the maximum offer amount of the roverd. Than this routine is subscript in the Arobiand Application configuration, or Qualified Firstead configuration, Aspending on the choices method.
	CONTENTS
	CONTINUENTS XO.UR. SURCHARGE REPAIR.
	MELHORE FOR DETERMINING ENVIREMENT. 5 OVERVETE OF ELIGIBLETY METHODS 5 ELIGIBLETY THEORED APPLICATION 5 ELIGIBLETY THEOREM QULETED DATEDIDG 7
	Rebate Processing. 8
	REPORTING 9

For more information on this feature, refer to the *ATM Surcharge Rebates* booklet available on the CU*BASE Reference Page.

SAMPLES OF QUALIFIED DIVIDENDS PROGRAMS (IN RATE INQUIRY)

Dividend applications with a Qualified Rate will look slightly different in Rate Inquiry since there will be a base rate followed by the Qualified Rate. See the example below:

		Session 1 CU*BASE	GOL	D Edition - Shai	re Account Divi	idend Rate			E	
		Corp ID Share dividend type Next pay date Daily calculation type Plateau	rp ID 01 ABC CREDIT UNION are dividend type BU BUSINESS CHECKING xt pay date Nov 01, 2013 ily calculation type Average Daily Plateau							
				Balance	Range		APY R	ange		
The first line here indicates		Dividend Level		Low	High	Rate	Low	High		
the interest the member	\rightarrow	Non-Qualified		0.00	9,999,999.99	0.10	0.10	0.10		
will receive if they are not		Split Level 1		0.00	25,000.00	3.07	3.11	3.11		
will receive if they are not		Split Level 2		25,000.01	9,999,999.99	0.50	3.11	0.51		
qualified. The following		Split Level 3		0.00	0.00	0.00	0.00	0.00		
"Split Level" lines indicate		Split Level 4		0.00	0.00	0.00	0.00	0.00		
		Snlit Level 6		0.00	0.00	0.00	0.00	0.00		
will receive for each segment of their balance, assuming they qualify for dividends at all.		Skip	ß	<i>i</i> ?@	0100	0100	5100	5100	FR (414	

Rate Inquiry of Dividend with a Qualified Rate

The first line is always the non-qualified rate, meaning what the member would be paid if they fail any of your conditions. This can even be a rate of 0% if you wish. Subsequent "Split Levels" indicate the interest at different balance amounts.

In the example above, a qualifying member would receive a rate of 3.07% on the first \$25,000 of his or her balance* if he or she qualified for the rate, and then 0.50% on any balance above \$25,000. If the member did not qualify for the Qualified Dividend rate, he or she would receive a rate of 0.10% on the entire balance.

You might also create a split rate where members earn a qualified rate on a lower balance and then no interest on a higher amount. Or you might create a low interest rate for the entire balance if the member is qualified.

> *Remember that in this context, the "balance" used to determine which rate to use is the member's calculated Average Daily Balance (ADB) at the end of the period. Nothing is done with these rates on a daily basis, only at the end of the month using the ADB for that month (remember that QD products must use a monthly payment frequency, too).

Below are some other samples showing typical configurations. For instructions on how to set up your rate structure, see Page 16.

Sample Configuration B

ession 0 CU*BASE GOLD Edition - Share Account Dividend Rate										
Corp ID 01 ABC CREDIT UNION										
Share dividend type BU BUSINESS CHECKING										
Next pay date Nov 01, 2013										
Daily calculation type Average Daily										
Plateau										
		Balance	Range		APY R	lange				
Dividend Level	Level Low High			Rate	Low	High				
Non-Qualified		0.00	9,999,999.99	0.00	0.00	0.00				
Split Level 1		0.00	2,000.00	4.78	4.89	4.89				
Split Level 2		2,000.01	9,999,999.99	0.00	4.89	0.00				
Split Level 3		0.00	0.00	0.00	0.00	0.00				
Split Level 4		0.00	0.00	0.00	0.00	0.00				
Split Level 5		0.00	0.00	0.00	0.00	0.00				
Split Level 6		0.00	0.00	0.00	0.00	0.00				
Skip										
< → ↑ !! ≞	P	<i>i</i> ? @						FR (414)		

With this configuration, members who qualify would receive 4.78% on their first \$2,000 and no interest on any greater amount.

Sample Configuration C

Session 0 CU*BASE GOLD Edition - Share Account Dividend Rate									
Corp ID 01 ABC CREDIT UNION Share dividend type BU BUSINESS CHECKING Next pay date Nov 01, 2013 Daily calculation type Average Daily Image: Plateau Plateau									
	Balance	Range]	APY R	ange				
Dividend Level	Low	High	Rate	Low	High				
Non-Qualified	1.00	9,999,999.99	0.10	0.10	0.10				
Split Level 1	0.00	9,999,999.99	1.98	2.00	2.00				
Split Level 2	0.00	0.00	0.00	0.00	0.00				
Snlit Level 4	0.00	0.00	0.00	0.00	0.00				
Split Level 5	0.00	0.00	0.00	0.00	0.00				
Split Level 6	0.00	0.00	0.00	0.00	0.00				
Skip									
ϚヲT║≛♂	1 ? @						FR (414)		

With this configuration, members who qualify would receive 1.98% on their entire balance over the first dollar and .10 if they did not qualify.

CONFIGURING TIERED RATES FOR QUALIFIED DIVIDENDS

To create a split rate product, use the Rate Maintenance screen (**Member Rate Maintenance** on the Management Processing/Active Beta Tests (MNMGMT) menu), selecting *Share Rate Update* to access your savings and checking account products.

"Rate Maintenance" on the Management Processing/Active Beta Tests (MNMGMT) menu)

🛠 Session 1 CU*BASE GOLD Edition - ABC CREDIT UNION								- • • ×			
File Ed	it Tools Help										
Shar	Share Account Dividend Rate										
Corp ID	01 ABC CREDIT UNION										
		Currer	nt Sha	re Dividend Type	s	_	_	_			
DV AP	Description	Next Pay Date	PC	Current Base Rate	* Split Rate	ΑΡΥ	Current Rate Effective Date	New Rate	Effective Date [MMDDYYYY]		
BC BE BS	BUSINESS CLUB BUSINESS ESCROW BUSINESS/ORG SAVINGS	Nov 01, 2013 Apr 01, 2013 Nov 01, 2013	00 00 00	0.10 0.00 0.10	*	0.10 0.00 0.10	Apr 01, 2010 Apr 01, 2010				
BU CC EC ED	BUSINESS CHECKING CHRISTMAS CLUB ESCROW COVERDELL SHARES	Nov 01, 2013 Jan 01, 2014 Jan 01, 2014 Nov 01, 2013	00 05 00 00	0.10 0.02 0.02 0.10	* * *	0.10 0.02 0.02 0.10	Nov 21, 2013 Jul 01, 2012 Jul 01, 2011 Jun 01, 2009	5	Jan 01, 2014		
ES ET FA	EDUCATION SAVINGS ETA ESCROW FANNIE MAE	Nov 01, 2013 Jan 01, 2014 Jan 01, 2014	00 00 00	0.95 0.02 0.00	*	0.95 0.02 0.00	Jul 01, 2003 Jul 01, 2011				
 <u>A</u>PY C <u>P</u>roce 	Calculator <u>S</u> plit Rates edures <u>M</u> arketin ips	 <u>R</u>ate History <u>O</u>nline Banking 							↑↓		

If you wish to offer a rate for members who do not qualify for the Qualified Rate (your "base" rate), enter that percentage on this screen. To create a split rate, first select the item in the list and use the Split Rates option to move to the Dividend Rate screen:

🛠 Session 1 CU*I	BASE GOLD Edition - ABC CR	REDIT UNION			
File Edit Tools	Help				
Share Acc	ount Dividend Ra	te			
Corp ID Share dividend type Next pay date Calc type D	01 ABC CREDIT UNION BU BUSINESS CHECKING Nov 01, 2013				
Split Lvl Minim	Balance Range ım Maximum Curre	APY Ran	ge Max Change Date	New Rate	Effective Date
0	0.00 9,999,999.99	0.10 0.10	0.10 Nov 21, 2013	0.00	
1					
3					
4					
5					
0					
		-s-			
Skip Change Balance Rang	es				
<→↑□	₿ <i>₿</i> i ? @				FR (2686) 11/21/13

To add rates for members who do qualify, first use *Change Ranges* (F14) and enter the balance ranges:

Session 1 CU*BASE GOLD Edition - Split Rate Balance Change								
Level	Amount	Rate	e Level	Amount		Rate		
0 Greater than	0.00	= 0.	10 4 Greater than	0.00	=	0.00		
1 Greater than	0.00	= 3.	07 5 Greater than	0.00	=	0.00		
2 Greater than	25,000.00	= 0.	50 6 Greater than	0.00	=	0.00		
3 Greater than	0.00	= 0.	00					
ave								
ikip								
	I 1 1 7							

Then use Enter to enter the rates for each range. After pressing Enter from the configuration screen, you will come to the screen where you can enter the rates for each tier:

⊁ Session	1 CU*BASE G	OLD Edition - AB	C CREDIT UI	NON							
File Edit	Tools Help										
Share	Share Account Dividend Rate										
Corp ID Share divide Next pay da Calc type	01 Al end type BU Bl te Nov01 D ⊠ Plate	BC CREDIT UNION USINESS CHECKING , 2013 Pau									
	Balance	Range		APY R	ange						
Split Lvl	Minimum	Maximum	Current Rate	Min	Max	Change Date	New Rate	Effective Date			
0	0.00	9,999,999.99	0.10	0.10	0.10	Nov 21, 2013	0.00				
2	25.000.01	9.999.999.99	5.01 0.50	3.11	9.11 0.51	Nov 21, 2013	0.00				
3	20,000101	5,555,555155	0.00		0.01	107 21, 2010	0.00	[
4											
5											
6											
Skip Change Bala	nce Ranges										
 	N II 🕹 🖉	<i>i</i> ? @						FR (2688) 11/21/13			

Use Enter to save and return to the initial screen, then remember to use *Save* to record your changes.

CONFIGURING QUALIFIED DIVIDEND PRODUCTS TO SHOW IN ONLINE BANKING

As mentioned on Page 21, Qualified Dividend products can configured so that they can be sold online. This configuration is accessed from the Rate Maintenance screen.

"Rate Maintenance" on the Management Processing/Active Beta Tests (MNMGMT) menu)

⊁ Session 0	CU*BASE GOLD - ABC TESTING CREDIT UNION								Ē - • ×				
File Edit	Tools Help												
Shar	Share Account Dividend Rate												
Corp ID	Corp ID 01 CREDIT UNION												
	Current Share Dividend Types												
DV AP	Description	Next Pay Date	PC	Current Base Rate	* Split Rate	ΑΡΥ	Current Rate Effective Date	New Rate	Effective Date [MMDDYYYY]				
BC BE BS	BUSINESS CLUB BUSINESS ESCROW BUSINESS/ORG SOUTINGS	Jul 01, 2014 Apr 01, 2013 Jul 01, 2014	00 00 00	0.10 0.00 0.10	*	0.10 0.00 0.10	Apr 01, 2010 Apr 01, 2010						
BU CC EC	BUSINESS CHECKING CHRISTMAS CLUB	Jul 01, 2014 Jul 01, 2014 Jul 01, 2014	02	0.02	*	0.02	Jul 01, 2012 Jul 01, 2012 Jul 01, 2012						
ED	COVERDELL SHARES EVERIME ESCROW	Jul 01, 2014 Jul 01, 2014 Jul 01, 2014	00	0.10	*	0.10	Jun 01, 2009						
E3 ET FA	EDUCATION SAVINGS ETA ESCROW FANNIE MAE	Jul 01, 2014 Jul 01, 2014 Jul 01, 2014	00	0.95	*	0.02	Jul 01, 2003						
FE	SAFE N EASY CHECKING	Jul 01, 2014	00	0.00		0.00							
<u>APY C</u>	■ <u>A</u> PY Calculator ■ <u>S</u> plit Rates ■ <u>R</u> ate History												
Proce	dures <u>Marketing lips</u>	<u>Online Banking</u>											

In order for you to add a product to your online rate board, you first must enter a sequence number in the PC column on the screen shown above. This number is used to determine the order that the product will display in online banking. The select the product and use *Online Banking* (F23) to move to the screen below.

Session 0 CU*BASE GOLD Edition - ABC TESTING CREDIT UNION	
File Edit Tools Help	
Share Account Setup	
Dividend application BU	
Application BU	
Corp ID 81 ABC TESTING CREDIT UNION	
Description BUSINESS CHECKING	
Display sequence 02	
Availability Info only Purchase	
Description BUSINESS CHECKING	
Minimum opening deposit [500.00] (Blank = no deposit required)	
Illow overdraft protection	
Number of accounts 1 (four maximum)	
Dividend applications BU	
Loan categories	
Member Sales Info	
	FR (2636) 8/28/14

At this point use Member Sales Info to move to the screen below.

Session 0 CU*BASE GOLD Edition - ABC TESTING CREDIT UNION	
File Edit Tools Help	
Member Sales Information	CHANGE
Enter online banking sales information for the following specific product.	
Product Type: BU BUSINESS CHECKING	
Open new window for link	
Comments:	
Here is wher you can explain the requirements for the Qualified rate versus the base rate. This text is what the member will see online.	When you add or remove characters, it might cause fragmented lines of text. Place the cursor at the end of the shortened line and press the Delete key to remove the line break and clean up the paragraphs as needed.
Save Changes 🛛 🛧 🚽	,
MESSAGE TIP: If you insert text or copy and paste text that exceeds the you have written or pasted, but be careful, this may delete following tex decision" checkbox on this pop-up window.	e space provided, a pop-up window will appear. Select Yes to retain text kt. Select No to cancel a paste. WARNING: Never check the "Remember my
Talking Points Copy Text	
$\leftarrow \rightarrow \uparrow \parallel \blacksquare \ \mathscr{P} \ i ? @$	FR (2633) 8/28/14

Enter your description of the product, including the requirements to receive the qualified rate versus the base rate. The member will see this text in online banking when they click the **More Info** button. *For an example of what the member will see, refer to Page 21.*

Then return to the online banking configuration screen and configure the settings to use for purchase (or viewing) this product.

✤ Session 0 CU*BASE GOLD Edition	on - ABC TESTING CREDIT UNION
File Edit Tools Help	
Share Accour	nt Setup
Dividend application BU	
Application BU	
Corp ID 01 ABC TES	STING CREDIT UNION
Description BUSINESS CH	HECKING
Display sequence	02
Availability	◎ Info only ● Purchase
Description	BUSINESS CHECKING
Minimum opening deposit	500.00 (Blank = no deposit required)
Allow overdraft protectio	n
Number of accounts 1	(four maximum)
Dividend applications BU	
Loan categories	

Refer to the CU*BASE online help for assistance with the fields on this screen.

MEMBER-FACING SIDE OF QUALIFIED

DIVIDENDS

Your Qualified Dividend configuration determines where your members will see reference of these product. Additionally, members will see them referenced on their statements.

OFFERING QUALIFIED DIVIDEND PRODUCTS ON YOUR ONLINE RATE BOARD

Qualified dividends rates are not typical because they include a base rate in addition to the special rates offered for participation, often times with different rates being offered at different balance amounts. For example, you may offer a qualified rate of 1.0% rate on the first \$10,000.00 of the balance, with a lower rate (or even a 0% rate) on the balance greater than that set amount.

Because of these differences these checking products are shown differently on the **It's Me 247** online banking rate board (as shown below).



When your member goes to the rate board to open a qualified dividend account online, the member will view the Qualified rate, and can hover over a "QD" button (next to the rate) to view a pop up window that says that they will "Earn xxx APY on the entire balance when qualifications are not met."

Below this text will be a "More Info" button that will take the member to your sales info text where you can explain the rates and qualifications. (NOTE: Tiered rates are supported on the rate board. In this case, each tier has a "QD" button.)

Use *Member Rate Maintenance* on the Management Processing/Active Beta Tests (MNMGMT) menu to display these accounts for purchase in online

banking. Be sure to add updated Sales Information your member sees to explain what they need to do to qualify for the higher rate. Refer to Page 18 for more information.

Qualified dividend products will only be shown in the online banking rate board. Coming soon these accounts will also be available in mobile web banking's rate board.

If a Tiered Rate is used for Qualified Dividends, only the "QD" graphic will be shown. The rate information will then need to be disclosed in the "More Info" area. See graphic below.

Description	Balance	Current Rate	APy*	Minimum Deposit	Available Online
BENEFITS CHECKING	\$0.01	4.890%	00	\$0.00	Open
	\$5,000.01	1.000%	0	\$0.00	
	\$10,000.01	0.010%	QD	\$0.00	
MONEY MARKET	\$0.00	0.000%	0.000%	\$0.00	Open
	\$2,500.00	0.100%	0.100%	\$0.00	
	\$10,000.00	0.150%	0.150%	\$0.00	
	\$25,000.00	0.200%	0.200%	\$0.00	
	\$50,000.00	0.250%	0.250%	\$0.00	
	\$100,000.00	0.300%	0.300%	\$0.00	
	\$250,000.00	0.350%	0.350%	\$0.00	
CHRISTMAS SAVINGS	\$0.00	0.100%	0.100%	\$0.00	Open
SPECIAL SHARES	\$0.00	0.100%	0.100%	\$0.00	Open
FREE CHOICE CHECKING	\$0.00	0.000%	0.000%	\$0.00	Open
SIMPLIFIED CHECKING	\$1,000.00	0.050%	0.050%	\$0.00	Open
		Annual Percentage	field		

MEMBERS CAN TRACK PROGRESS TO QUALIFY FOR HIGHER DIVIDEND RATE

Credit unions who offer Qualified dividends using the CU*BASE configuration can provide status updates to members via **It's Me 247**. Members will be able to log in and see live, real-time updates showing how their monthly activity is tracking towards the requirements for the higher rate.

• It is important to note that these updates are real time. If a member uses their debit card, this will be reflected the next time they log into online banking.

Activate this feature by checking the *Allow members to see current status via online banking* box in the configuration screen. Refer to Page **8.**

Once the online tracking feature is activated, members will see a indicator on the Account Summary page. From there they can select to view the status of the account.

ACCOUNT SUMMARY I'M A BASIC MEMBER										
Share accounts										
Name	Avail	able Balance	Actual Balance	Last Transaction		Qualified Dividends				
OWNERSHIP SHARE	<u> 6</u>	<u>\$54.20</u>	\$59.20	10/9/2009		Status				
SWEET CHECKING	<u> 4</u>	<u>\$1,447.99</u>	\$1,477.94	6/4/2010	QD	\$0.00				
	Counts Counts	Name Avail OWNERSHIP SHARE 3 SWEET CHECKING 3	Name Available Balance OWNERSHIP SHARE	Image: Counts Account subscription Name Available Balance Actual Balance OWNERSHIP SHARE Image: S54.20 Image: S59.20 SWEET CHECKING Image: S1.447.99 Image: S1.447.99	ACCOUNT SUMMARY I'M A Accounts Name Available Balance Actual Balance Last Transaction OWNERSHIP SHARE	ACCOUNT SUMMARY I'M A BASIC Accounts Name Available Balance Actual Balance Last Transaction OWNERSHIP SHARE				

Members can also access this status page by selecting "Your Status" in the "Qualified Dividends" section, as shown below. *(This section only appears if the member has a qualifying account and the credit union allows tracking online.)*



Once the member selects an access point they are moved to the status page, which tells them what they still need to do to qualify for the rate (or if they already have qualified).

Member Who Has Not Yet Qualified for Rate



This member shown above has not yet qualified for the higher rate. The conditions that are met appear checked. Conditions without a check still need to be met. In the example above, the member is not enrolled in bill pay, which is a required condition. An "Enroll for online bill pay now!" link will take this member directly to the enrollment page.

• Because this credit union is selling the Qualified Dividend product on its rate board, the member also sees the "How to qualify for higher APY" button. If the member clicks this button, they are taken to the sales text for this product which outlines in full detail the requirements. If the credit union did not offer the product on the rate board, this "How to qualify..." button would be absent.

Member Who Qualifies for Rate



The member shown above has checks in all boxes mean that they have met all of the requirements. The congratulatory text appears at the top of the listing letting the member know they have qualified for the higher rate.

QUALIFIED DIVIDEND INFORMATION ON STATEMENTS

Below are a few details about what members will see on their statements and eStatements.

- Accounts that are included in Qualified Dividend rate programs will not display any rates. This is to avoid displaying rates that may not apply to every account, based on the specialized rate structure used by these products.
- For members who don't qualify during any particular period, you can choose to generate a zero dollar transaction record with a description such as "DIVIDENDS FORFEITED" showing the amount of dividends that *would* have been paid to the member if they had qualified. Members will see this on their statement and encourage them to increase their participation during the next dividend period. This will also appear in the member's transaction record.

QUALIFIED DIVIDENDS SCORING REPORTS

You can run a simulation scoring of your projected dividends during the month by running the Simulated Qualified Dividends Report. This allows you to view at different times of the month members who have qualified dividends but fail to qualify, along with each reason that the member is disqualified. You can also use this report to help you project the number of members who will not qualify at the end of the month, or to help members determine if they have satisfied the qualifying requirements.

ON DEMAND

"Qualified Div Scoring Simulation" on the Reports B (MNRPTB) menu

Session 0 CU*BASE GOLD Edition - Qualified Dividends Scor	ing Simulation			E
Report Options	Response			
Month/year to process	Nov 2013	• [MMYY]		Job queue
Dividend applications to print		(blank = all)	Optional	Copies 1
(Will include only if qualified dividend proces	sing activated.)			Printer P1
Member account		(blank = all)	Optional	
Export detail to file				
← → ↑ II ≛ ℓ i ? @				FR (3504)

Use this report to view why members are not qualifying for the special qualified dividend. A listing of members, with each reason that they were disqualified will print on demand.

Select to print all disqualified members for a given month. Or select a specific dividend application to view members who not qualify for it, or a specific member to see why he or she was disqualified. The resulting Qualified Dividend Scoring Report "Simulation" will print.

• Check *Export detail to file* to create a listing of members who have not qualified for use with Member Connect.

The information on this report is broken down by Dividend Application. Only Dividend Applications with configured Qualified Dividends will appear on this report.

1/31/09 15:56.25 RUN ON 2/09/09	CU*B. QUALI:	ASE TEST CREDIT UNION FIED DIVIDEND SCORING REPORT **SIMULATION**	PQDPRT US:	PAGE 1 ER SAMANTHA
MEMBERS NOT MEETING QUA	ALIFICATION REQUIREMENTS			
DIVAPL ACCOUNT	MEMBER NAME	REASON/S NOT QUALIFIED		
DIVIDEND APPLICATION:	SD SHARE DRAFT			
SD 6000-070	MARY MEMBER	ATM TRANSACTIONS 13 & 16		
SD 12000-070	JOHN MEMBER	ATM TRANSACTIONS 13 & 16 E-STATEMENT ENROLLMENT		
** 3,666	TOTAL ACCOUNTS NOT QUALIFIED			

CU*SPY (SHARE ACCOUNT ACTIVITY)

When the dividends are posted a final version of this report entitled "Posting Qualified Dividends Report" is sent to CU*Spy in the Share Account Activity Category. As with the simulated report, this reports name is Qualified Dividend Scoring Report (PQDPRT). Its title will include the word "Posting" to differentiate it from the On Demand report mentioned previously. Use this report to explain to members why they failed to qualify for the special rate or to analyze your offering. Perhaps more marketing is needed to encourage members to take action to qualify the next month, such as using their debit card more.

1/31/09 RUN O	15:56.25 N 2/09/09		CU*BASE TEST CREDIT UNION QUALIFIED DIVIDEND SCORING REPORT **POSTING**	PQDPRT	PAGE 1 USER SAMANTHA
MEMBERS NOT MEETING QUALIFICATION REQUIREMENTS					
DIVAPL	ACCOUNT	MEMBER NAME	REASON/S NOT QUALIFIED		
DIVIDEND APPLICATION: SD SHARE DRAFT					
SD	6000-070	MARY MEMBER	ATM TRANSACTIONS 13 & 16		
SD	12000-070	JOHN MEMBER	ATM TRANSACTIONS 13 & 16		
SD	19000-070	FRED MEMBER	ATM TRANSACTIONS 13 & 16		
SD	22000-070	MARY AMEMBER	ATM TRANSACTIONS 13 & 16		
SD	22001-070	JOHN TESTPERSON	ATM TRANSACTIONS 13 & 16		
**	3,666	TOTAL ACCOUNTS NOT QUALI	FIED		

FINAL SCORING AND POSTING OF DIVIDENDS

At End-of-Month, members are scored to see if they qualify for the qualified dividend rate. For each DivApl where the Qualified Dividend Processing is set to "A," the members' account is reviewed to see if the member qualifies. This scoring is processed based on reviewing transaction history files, as well as other files recording things like e-Statement enrollment or online/audio banking usage. At this time, the final "Post" version of the simulation report is archived in CU*Spy recording that the member did not qualify, as well as listing all the disqualifying reasons.

When dividends are posted, generally either End-of-Month or Beginning-of-Month, the dividend posting program is run. If a member does not qualify for the qualified rate, the member receives the base rate on their full balance. The rate they would have received if they had qualified is calculated, and the system looks for a Transaction Description on the Qualified Rate screen. If one exists, a zero dollar transaction record is posted. Qualifying members are given the qualified rate based on the tier (if one exists).

When the posting is run, two files are sent to the QUERYxx file recording members who have qualified. Both files end with the Dividend Application Code (in this case this code is noted as *xx*).

- File **QDQSD***xx* includes the members who qualified.
- File **QDUSD***xx* contains those that did not.

Use these files with **Member Connect** or Label Generator to correspond with members about their results.